

Fringe benefits are computed using the following rates by employee category as listed below. The current on-campus F&A rate of 55.5% is listed on the most recent agreement dated 6/07/23.

### Current/Projected Fringe Benefit Rates For FY24 and Future

| Rate Pool  | FY 2024<br>Approved<br>Rates | FY 2025<br>Submitted<br>Rates | FY 2026<br>Projected<br>Rates |
|--|------------------------------|-------------------------------|-------------------------------|
| Clinical Faculty                                     | 25.6                         | 24.7                          | 24.2                          |
| Non-Clinical Faculty                                 | 31.2                         | 31.4                          | 31.0                          |
| Professional & Scientific<br>(includes Merit Exempt) | 41.2                         | 40.5                          | 40.2                          |
| SEIU   | 42.4                         | 42.5                          | 42.3                          |
| Merit  | 53.7                         | 54.0                          | 54.1                          |
| House Staff  | 25.5                         | 26.0                          | 25.7                          |
| Graduate Assistants &<br>Postdocs                    | 20.3                         | 19.7                          | 19.8                          |
| Fellowships  | 9.8                          | 9.7                           | 10.2                          |
| Temporary  | 11.8                         | 11.8                          | 11.8                          |
| Bi-Weekly Students                                   | 7.0                          | 7.2                           | 7.6                           |
| Miscellaneous & Extra<br>Compensation                | 5.3                          | 4.7                           | 5.0                           |