

DEPARTMENT OF INTERNAL MEDICINE
NEW PROVIDER ORIENTATION



DEPARTMENT ADMINISTRATION

Kristin Goedken, MBA

Associate Clinical Department Administrator

Topics

- Internal Medicine Administrative Team
- Internal Medicine Division Administrators
- Tools/Resources
- Internal Medicine Compensation Plan
- UI Centers for Advancement
- Feedback

Administrative Team Overview

Faces in Administration



Lori Bassler
Director, Research
Administration &
Finance Operations



Kaila Boothroy
Human Resources
Director



Thomas Callahan
Senior Application
Developer



Nikki Carney
Human Resources
Associate



Michaela Davis
Human Resources
Generalist



Eileen Furestenberg
Human Resources
Specialist



Kristin Goedken
Associate Clinical
Department
Administrator



Barb Jaeger
Human Resources
Specialist



Trevor Jackson
Director of
Communications



Jackie Kersten
Senior Financial
Analysis



Gennadiy Maksymov
Data Analyst



Sherry Mattison
Executive Assistant
to the Chair



Amy McDonald
Senior Business
Analyst



Jack Oller
Human Resources
Associate



Grant Worthington
Clinical Department
Administrator

Division Administrators



Molly Flynn
Cardiovascular Medicine



Collin Just
Endocrinology and Metabolism



Hilary Humphrey
Gastroenterology and Hepatology



Jamie Paul
General Internal Medicine
Hospital Medicine (Interim)



Ann Tvedte
Hematology, Oncology and Blood &
Marrow Transplantation



Danielle Allen
Immunology
Infectious Diseases (interim)

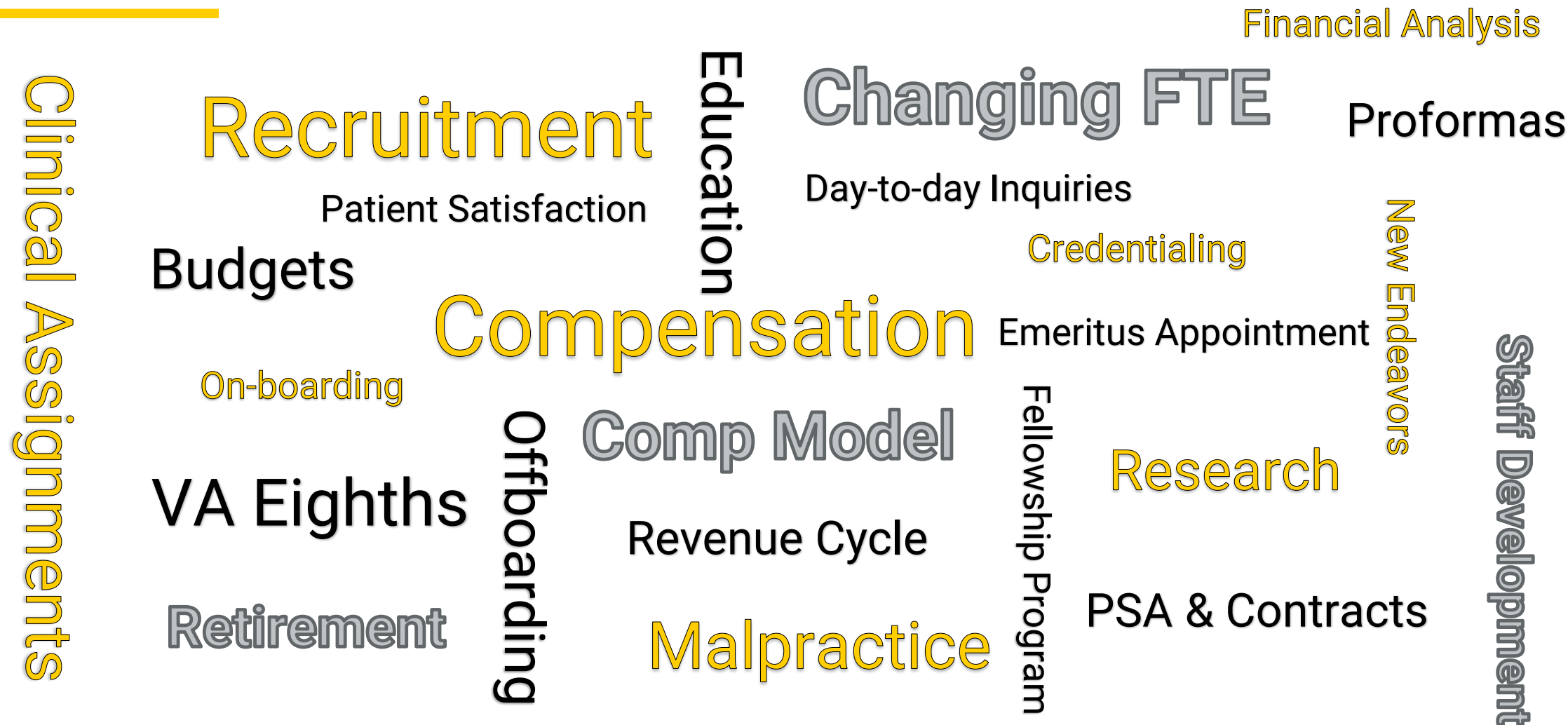


Jackie Kersten
Nephrology



Sam Bredlau
Pulmonary, Critical Care, and
Occupational Medicine

Division Administrators



Departmental Tools & Resources

Application Development/Database Team

Quick solutions and/or long-term data needs



Oracle based technology & availability of other tools



Data manipulation, entry, & presentation



Thomas Callahan & Gennadiy “Henry” Maksymov
IntMed-OracleHelp@uiowa.edu or 319-356-7162

Ask IM Reporting

Grant Profile

Clinical
Productivity

Faculty
Profile

Annual
Review Form

Schedule
Reporting

Grant Profile

- Faculty specific document:
 - Outlines every grant proposal with individual faculty involvement (PI and other roles)
 - Separates proposals by awarded, submitted, terminated, and not funded
 - Resource to quickly and easily obtain comprehensive summary of total funding and/or extramural salary support
 - Requires the grants administrative office is made aware of all grant submissions, including federal grants, VA awards, internal awards, foundation grants, etc.

Clinical Productivity

- Physician and Advanced Practice Provider Clinical Productivity
- Comprehensive set of reports:
 - RVU productivity by individual or division
 - Billing reports including units billed by CPT code and procedure logs

Faculty Profile

- Faculty focused report outlining overarching details of faculty appointment
 - Track, division, rank
 - Appointment information including start date and years in rank
- Mechanism to track reappointment, promotion, etc.
- Additional resource for tracking grant support

Annual Review Form

Faculty

- Required to be completed each year
- Department streamlines process through Ask IM
- Ask IM form prepopulates certain information to aid in more comprehensive review
- Opportunity to meet with your Division Director to discuss your prior year success and upcoming goals
- Upcoming edited timelines
 - December-January: Faculty complete form
 - January-February: Faculty meet with Division Director
 - March 1st: Review due to Dean's Office

Advanced Practice Providers

- Required to be completed each year
- Completed through Self Service form maintained by University
- Tool opens in November
- November-March: Employee completes self review and meets with supervisor
- Reviews are due by March 31st

Schedule Reporting

- Faculty and Advanced Practice Provider scheduling report
- Generated from QGenda schedule
 - Providers are encouraged to use QGenda for tracking their clinical schedule
 - Please speak with your Division Administrator regarding your division-specific QGenda instructions
 - Ask IM data provides mechanism for counting and tracking clinical expectations

Compensation Model

Faculty Compensation

Advanced Practice Providers

- No current compensation plan specifically designed and implemented for Advanced Practice Providers
- Compensation for APPs follows university plan guides for specific job type and classification
- Please speak with your Division Administrator for questions pertaining to compensation

Faculty Compensation Plan

- Overarching components of Faculty Compensation Plans:
 - Transparent and equitable
 - Consistent Effort Standards
 - Faculty can drive their own compensation
 - Rank-based Baseline Compensation for every faculty in CCOM
 - Recognizes achievements in Clinic, Research and Education
 - Rewards highly productive individuals AND teams
- Your Division Administrator is the expert on your Division-Specific Plan

<https://hr.uiowa.edu/pay/pay-plans>

Departmental Philanthropic Endeavors

Department of Internal Medicine

UI HEALTH CARE PHILANTHROPY



Center for
Advancement

Proud to Support the Department of Internal Medicine



HAYDEN BEVELACQUA

Associate Director of Development
Health Sciences

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319.467.3808



SCOTT SMITH

Associate Director of Development
Health Sciences

Scott.Smith@foriowa.org

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FY25 Areas of Focus:

- Support for research and discovery
- Support to ensure access to premiere medical education and training
- Support for exceptional patient care
- Support for our people
- Grateful patient and family referrals and interactions

Philanthropic activities in 2024



- **Support received in 2024**
 - **\$75,000** to provide support for research in the area of interstitial lung disease – Sean Tully
 - **\$50,000** in support of Dr. Terry Wahls and her multiple sclerosis research – MS Run in the US
 - **\$50,000** pledged gift to support the Dr. Richard Kerber Cardiovascular Medicine Fellowship Fund – Michael Muellerleile, MD
 - **\$25,000** to provide Fellowship Program support for the Division of Pulmonary Medicine – Ihab and Colleen Hassan
- **Total Productivity:**
 - FY24: \$6.9 million
 - FY23: 7.1 million
 - FY22: \$7.3 million

We need your feedback!

- New Provider Orientation Evaluation
 - https://uiowa.qualtrics.com/jfe/form/SV_6ojApB7lxtJQtIS
- Internal Medicine anonymous suggestion box
 - <https://designcenter.uiowa.edu/form/internal-medicine-feedback>
- Institutional and Department surveys throughout the year

THANK YOU



Welcome to the Department

→ medicine.uiowa.edu/internalmedicine

